

## **WAY OF BEING COMMUNITY**

The St Mary's Way of Being Community is underpinned by The Golden Rule:

"Treat others the way you want to be treated!"

and

The Mercy Values of: Justice, Service, Respect, Courage, Hospitality, Compassion and Community.

## As Staff, Students and Parents of the St Mary's community, our words and actions will ...

- Create justice through equitable opportunities considering the needs of all individuals
- Provide a place to belong where we welcome, encourage and support each other
- Embrace the value of respect through tolerance, acknowledgement and a sense of belonging
- Offer hospitality to ALL in our community
- Demonstrate compassion by empathising with others and recognising our diverse nature
- Show courage when we are truthful, acting responsibly and accepting of challenges
- Exhibit trust when we are loyal, sincere and respectful in our relationships
- Unite and engage community members in collaboration, fostering positivity
- Create and reflect a positive welcoming atmosphere
- Display openness with a curiosity for discovery, enthusiasm for change and a willingness to take risks
- Provide constructive, timely and non-judgemental feedback, which promotes multiple opportunities for development and improvement
- Recognise and authentically celebrate the big and small achievements of others as well as the joy of belonging to an inclusive community